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File No. 7402/36

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P.W.

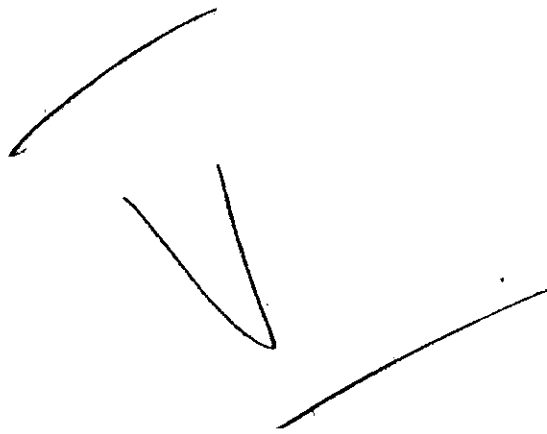
DEPARTMENT

E BRANCH (11)

Subject:— Appointment

Tracers in the P.W. & Deptt.

Qualifications & pay scale for.



15 K 19/46

E (11)

File No. 7402/36

Std. Spec. Slip. 24 A

Submitted.

2. No qualifications have been prescribed for the purpose of recruitment of Tracers in this Deptt. In the Surveying Branch of the Town Planning and valuation Deptt. candidates who have passed at least the intermediate Examination in drawing and have a fairly good knowledge of English are held eligible for apptt. as Tracers - vide rule 86 in App. 'D' of the B. C. S. C. and Recruitment Rules.

3. Orders are solicited on the following proposals :-

(i). Whether candidates who have passed the Intermediate Examination in drawing or the trained - Maistries Examination held by the Board of Examiners appointed by the Committee of Direction for Technical Education, Bombay Presidency, and who have a fairly good knowledge of English may be held eligible for appointment to the posts of Tracers in this Deptt.

(ii). Whether the qualified tracers may be given the starting pay of Rs. 31, p. m. and the non-qualified Tracers may be given the starting pay of Rs. 25/- p. m. in the sanctioned pay-scale of Rs. 25.2.55.3. 70. on the lines of the case of clerks.

If the above proposals are approved, the S. E. H. C. the S. E. S. C. and the Kl. Engr. to Govt, may be consulted in the matter. before the papers are reld. u. o. to the p. & S. D. and the F. D. It does not seem necy. to consult all the local officers .

The S. E. S. & the ^{to} K. E. E. /Govt. may be consulted as proposed.

Id/-

dt. 20. 4. 45.

No. 7402/36.

E. B. (II).

1 Resubmitted with a draft for appl.

2. If appd . The S. O. (C/d) one and
the P. H. E. to Govt. may also be addressed.

Id/-

dt. 28.4.45.

No. 7402/36. -E. (II).

P. W. D

B. C. , 4th May 1945.

To

The S. Es. of circles.

The El. Engr. to Govt.

The P. H. E. to Govt.

The S. O. (El. Grid).

Subject :- Qualifications of tracers.

Govt. has not so far prescribed educational qualification for tracers and a higher starting pay to such qualified persons. The following proposals are at present under consideration :

(a). Candidates who passed the Intermediate Examination in drawing or the trained Maistries Examination held by the Board of Examiners appointed by the Committee of -
for
Direction for Technical Education, Bombay Direction for Presy. , and who have a fairly good knowledge of English may be held eligible for apptt. to the posts of Tracers in this Deptt.

(b) The qualified tracers possessing the above qualifications may be given the starting pay of Rs. 31/6- p.m. and those who are nonqualified may be given ^{the} starting pay of Rs. 25/- p. m. in the sanctioned pay- scale of Rs. 25:2:55:3:70.

2. You are requested to offer your remarks on the -
above proposals .

By order of the G. of B.

D.A. Nil.

Id/-

dt. 28.4.45.

Id/-

dt. 3/5/45/.

E. B. (II).

7402/36./88689.

Submitted^{ed} with reference to G. L. No. 7402/36-E(II), dated the 4.5.1945, and the office note underlying it.

2. Replies from all the local officers except the S. E., N. C. have been received. The S.E. N. C's reply is awaited. He has been expedited on the 14.6.45.

3. Please see replies from the P. H. E. to Govt. , the S. E., P. C. of and the S. E., it seems that the orders - issued in para 4 of G. R. No. 6717/36. dated the 17.7.44, and the G. L. referred to above ~~orders~~ regarding the - grant of starting pay^{to trailers} have been misinterpreted by them. The draft put up may therefore issue. if, approved.

4. These papers will be resubmitted when ^{the} reply from the S. E., is received.

Id/-

dt. 30.6.45.

Id/-

dt. 30.6.45.

MBT.

LETTER.

No. 7402/36-E(II).

P. W. D.

B. C. , 5th July 1945.

To

the S. E. , P. C

the S. E. , C. C.

the P. H. E., to Govt.

Subject :- Starting pays to Tracers.

Reference :- Your letter No. 1962, dt. 26th May 1945.

No. G. R. 31/2832, dt. 1st.

June. 1945.

No. 4253, dt. May 1945.

2. The proposals contained in para 1 (b) of G. L. No. 7402/36-E, (II). dated the 4.5.45. are in respect of the starting pays to be granted to the qualified and non-qualified Tracers to be appointed substantively on permanent estabts. in the pay scale of Rs. 25-2-55-3-70. and not in respect of Tracers appointed on the tempy. and work-charged estabts. According to the orders issued in para 4 of G. R. P. W. D. No. 6717 /36, dated the 17.7.44, and para 2(c) of G. L. P. W. D. No. 6717/36(1)-E(II), dated the 28.6.45 both qualified and nonqualified Tracers appointed on the tempy. and work-charged estabts. and those (having no lien on any post) officiating on the permanent estabts in purely tempy. capacities are eligible to get higher - starting pay upto the maximum limit of Rs. 50 in the pay-scale mentioned above. Such subdtes. who have been granted higher starting pays according to the orders referred to above may be allowed to draw their existing pays.

By order of the G. Of B.

Copy forwarded to -

The S. E. M. C.

The S. E. S. C.

The S.E. ~~De~~ D.I. C.

The El. Engr. to Govt.

The S. O. (El. Grm).

The A. G . Bombay,

The DirD.D . Chawls. (With a copy of G. L. No. 740
-E(II). dated the 4/5/ 45.
for information and guidance -

Id./-

dt. 30.6.45.

Id/-

dt. 30.6.45.

No. 28, (contd.)

Copy forwarded to -

The S. E. M. C.

The S. E. S. C.

The S.E. ~~Di~~ Di I. C.

The El. Engr. to Govt.

The S. O. (El. Grid).

The A. G . Bombay,

The DirD.D . Chawls. (With a copy of G. L. No. 7402/36)
-B(II). dated the 4/5/ 45.
for information and guidance -

Id./-

dt. 30.6.45.

Id/-

dt. 30.6.45.

P. No. 31.

E.B. (II).

No. 7402/36.

Submitted with ref. to G. L. No. 7402/36-E(II) dated the 4.5.45. and the O. N. underlying it.

2. The Local officers were requested to offer remarks on the following proposals.

(a). Candidates who have passed the Intermediate Examination in drawing or the trained Maistries Exam. held by the Board of Examiners appointed by the committee of direction for Techn. Education Bombay Presy. and who have a fairly good knowledge of English may be held eligible for apptt. to the posts of Tracers in this Deptt.

(b). The qualified tracers possessing the above qualifications may be given the starting pay of Rs. 31, p.m. and those who are non qualified may be given the starting pay of Rs. 25. p.m. in the sanctioned pay scale of Rs. 25-2-55-3-00

3. Point (a):- The proposals has been generally agreed to by all the officers. The S. E. S. & C. however suggests - that the candidates should in addition possess the minimum educational qualification, i. e. upto Matric, as these persons have at times to be appointed as offg. Asstt. D'men. The S. E. , D. I. C. has remarked that the candidates who passed the matriculation exam. should also be considered as on par with those mentioned in (a). It is presumed that the S. E. does not intend to dispense with the techl. qualifications. In the proposed rule, it has been stated that the candidates should have a fairly good knowledge of English. It is accordingly for orders whether the educational qualifications proposed by the S. E., S. C. may be incorporated in the proposed rule. It may be stated that the office has no information on the point raised by the S. E. P. C. in para 2 of his letter.

4. Point (b):-

4. Point (b):- The proposal re: the fixation of starting pay has been concurred in by the P. H. Engr. to Govt. S. E. S. C. the S. E. C. C. and the S. E. D. I. C. The suggestions made by the other officers are as under:-

Suggestion made by the local officers.

S. O. (El. Grid) } The starting pay of qualified tracers
El. Engr. to Govt.) should be Rs. 35 p. m.

S. E., P. C. The Starting pay of qualified tracers should be between Rs. 40 to Rs. 50 for costly places like B'bay. poona, A'bad. etc. and Rs. 40 p.p.m. at other places.

S. E., N. C. The starting pay of qualified tracers should be Rs. 41 p. m. and that of non-qualified tracers should be Rs. 35 p.m. (up to 31.3.47.).

5. The powers of the local officers to grant higher starting pay to tempy. and work charged Tracers will not be issued on this case - vide G. L. No. 7402/36-E(II) dated the 5.7.45.

It is for consideration whether the starting pay of qualified tracers may be fixed at Rs. 41 p.m. permanently and of non-qualified tracers at Rs. 35 p. m. upto 31.3.47 in the scale of Rs. 25-2-55-3-70. as proposed by the S. E. N. C. It is for consideration whether the time limit as suggested by the S. E. N. C. may be imposed, in the case of starting pay of non-qualified tracers.

6. On receipt of orders, the papers will be reld.U.O. to the P. D.

Id/-
dt. 31.7.45.

There seems to be no need to insist upon the a matriculation standard for Tracers. Some of the best tracers I have had were non-matriculates. I also do not agree with the S. E. D. I. C's view that who-matriculates should be considered at par with those; who have passed

passed the intermediate Exam. in drawing. It will not
 be of any ^{use} ~~use~~ appointing persons qualified for clerical
 work as Tracers

I agree with the S. E. N. C S. proposal to give
 starting pays of Rs. 41 to qualified tracers permanently
 and Rs. 35 /- to non-qualified tracers upto 31.3.47 only.

Id/-
 dt. 31.7.45.

The case is not clear, nor ^{has} ~~is~~ it been satisfactori-
 ly made out. If we ^{are} ~~all~~ laying down qualifications necessary -
 for tracers, why ^{are} ~~all~~ we considering pay scales for non-
 qualified Men.?

All present day noting appears to think ^{that} ~~to~~ introduce
 fresh scales or fresh starting pays etc, all that has to
 clear is ^{for} ~~in~~ the local officers ^{to} of the secretariat to say
 they are necessary - the secretariat should ^{so} ~~no~~ well that
 such is not so, and that ^{inconven} ~~full~~ complete, and ~~inconven~~
 table cases have to be made at on every occasion.

Id/-

dt. 1.8.45.

~~P. No. 34.~~No. 7402/26.E. Sr. (II).

Resubmitted with reference to the O. N. within .

2. These papers relate to the fixation of educational qualifications for tracers and higher starting pays for them. It has been decided that a revision of scales of pay should be undertaken only in the ^{ss}pre/ang individual cases vide proceedings received with the P. D. Endt. No. 5946/33 PWR, dated the 24.1.1945. This case does not fall under this category. The Secy. (I) has remarked that the tracers are mere copyists. It is presumed that there is not much difficulty now in obtaining tracers. ~~It is~~ It is accordingly for consideration whether these papers may be filed.

dt. 15.12 . 45.

I think we should await the P. D. ^{reactions} ~~remarks to~~ to the proposal to revise pays of D'men and A' D-Men.

Id/- .

dt . 5.1.46.

Id/-

dt. 5.1 .46.

MBT.

E.B. (II).

No. 7402/36.

Submitted with refec. to By. Secy's note

2. The pay of the Draftsman has been revised only in the case of those persons who possess engineering - degree or diplomas of the recognised institutions - As the Secy. (I) has remarked that 8 Tracers are mere copyists it does not seem necy. to prescribe edcl. Qualifications as at "A" on page - ante.
3. In the circumstances it is for consideration whether the papers may now be filed.

Id/-

May be recorded.

dt. 29.4.46.

Id/-

dt. 29.4.46.

MBT.

P. 40.

LETTER.

No. 7402/36. -B(II).

P. W. Deptt.
B. C. , 10th July 1946.

The S. O. (Elecl. Grid)

Subject :- Qualifications and starting pay of
Tracers.

Reference :- Your letter No, E24/4271. dated the
5th July 1946,

2. After a full consideration, Govt. has come to the
conclusion that it is not necy. to prescribe any eduel.
qualifications for Tracers. Hence the question of grant-
ing higher starting pay pay to qualified tracers does
not arise.

D. A. Nil.

By order of etc.

Copy forwarded to -

The S. Es. of Circles.

The El. Engr. to Govt.

The P. H. E. to Govt.

for information , with refce. to G. L. No. 7402/36-B(II)
dated the 4th may 1945.

Copy with a copy of G. L. No. 7402/36-B(II). dated 4.5.45
forwarded to the C. E. P. W. R. for inform.

Id/-
dt. 8.7.46.

Id/-
dt. 8.7.46.